

## PO Box 1491 Plymouth, MA 02362 508-888-3442 info@badgequest.com

## **REFERENCES**

We respectfully urge you to contact any or all of our references. We are confident that should you do so, they will inform you that our services are of the highest quality.

Avon, MA 2016/2017 Deputy Police Chief Recruitment & Assessment Center (in progress)

Francis Crimmins, Town Administrator 508-588-0414

65 E. Main St, Avon, MA 02322

Millis, MA Police Chief Assessment Center

2016 Police Chief Recruitment and Assessment Center

2012 Suzanne Kennedy, Interim Town Administrator - (508) 376-7040

900 Main Street, Millis, MA 02054

Fire Fighter - Entry Level Examination Process Mattapoisett, MA Chief Andrew Murray (508)758-4150 2015 26 County Rd. Mattapoisett, MA 02739

Police Sergeant & Lieutenant Exam & Assessment Center Chief Mark Segalla 781-608-3001 Reading, MA

2016

15 Union Street, Reading, MA 01867

Greenwich, CT Police Entry Level Written Examination & Oral Board 2016

Police Sergeant Written Examination & Oral Board (in progress) Police Lieutenant Written Exam & Oral Board

2016 2016

Police Entry Level Written Examination & Oral Board 2016

Erica Mahoney, Ass't Human Resources Director (203) 622-7724 2014 101 Field Point Rd., Greenwich, CT 06830

Arlington, MA Police Lieutenant Assessment Center\*

2016 Police Sergeant Written Exam & Assessment Center\* 2016 Deputy Fire Chief Written Exam & Assessment Center\*

2016 Police Captain Assessment Center\*

2010 Caryn Cove Malloy, Director of Human Resources 781-316-3121

2008 730 Massachusetts Ave. Arlington, MA02476

Newington, CT Detective Written Examination & Oral Board Sergeant Written Examination & Oral Board 2016 Police Sergeant Written Exam & Promotion Board 2014

Chief Stephen Clark (860) 666-8445 131 Cedar St. Newington, CT 06111

Palmer, MA Fire Fighter Entry Level Oral Board 2016 Chief Alan Roy, 413-531-8667

12 Walnut Street, Palmer, MA 01069-1724

Southbridge, MA Police Chief Assessment Center\* Deputy Police Chief Assessment Center\* 2014 Kim Ferron HR Specialist 508-764-5405

41 Elm Street Southbridge, MA 01550

Plainville, MA Police Lieutenant Assessment Center \*

2016 Jennifer Thompson, Town Administrator 508-695-3010

142 South St., Plainville, MA 02762

S. Windsor, CT Police Agent & Sergeant Assessment Center

2016 Scott Custer, Deputy Chief of Police 860-644-2551

151 Sand Hill Rd. S. Windsor, CT 06074

Fire Chief & Deputy Fire Chief Assessment Center\* Danvers, MA

2016 Police Chief Assessment Center\*

Police Sergeant & Lieutenant & Captain Assessment Centers\* 2016

2015 Police Sergeant & Lieutenant Assessment Center\* Stephen Delaney HR Director 978-406-4089 2013

1 Sylvan St., Danvers, MA 01923

Avon, CT. Sergeant/Lieutenant Written Exam & Assessment Center

2016 Chief Mark Rinaldo, 860-409-4200

60 W. Main St., Avon, CT 06001

Newburyport, MA Police Chief Assessment Center

Heather Rowe, Chief Admin Officer 978-465-4413 Ext. 1202 2016

60 Pleasant St. Newburyport, MA 01950

Portland, ME Police Sergeant & Lieutenant Assessment Center Police Sergeant & Lieutenant Assessment Center

2015 Police Major Assessment Center 2013 Police Chief Assessment Center

2012 Assistant Chief Vern Malloch 207-329-8548 109 Middle St., Portland, ME 04101

Nantucket, MA Police Sergeant Assessment Centers

2016/2012/ 2008/2007/2005 Police Chief Recruitment and Assessment Center 2004 William Pittman, Chief of Police - (508) 228-2550

4 Fairgrounds Rd., Nantucket, MA 02554

Darien, CT Police Sergeant & Lieutenant & Captain Promotion Process

2016 Police Captain Assessment Center

2013 Police Sergeant Written Exam & Oral Board Duane J. Lovello, Chief of Police (203) 662-5310

25 Hecker Avenue, Darien, CT 06820-5398

Marshfield, MA Deputy Fire Chief Assessment Center\* Fire Lieutenant Assessment Center\* 2015 Deputy Chief William Hocking 781-834-5546

60 S. River St., Marshfield, MA 02050

Police Sergeant Assessment Center-Regional\* Sharyn Lubas,, Esq. Executive Assistant 978-744-0171 95 Margin Street, Salem, MA 01970 Beverly, Peabody & Salem, MA

2016

Police Detective Written Examination Police Sergeant Written Examination W. Hartford, CT 2016 Nelson Petrone, HR Specialist 860-561-7483 50 South Main St. W. Hartford, CT 06107 2015

Townsend, MA Police Chief Recruitment & Assessment Center

2016 Gordon Clark, Chairman Board of Selectmen 508-341-5781

272 Main Street Townsend, MA 01469

Rowley, MA Police Chief Recruitment Process & Interim Chief 2016 Deborah Eagan, Town Administrator 978-948-2705

PO Box 275Rowley, MA 01969

Fire Lieutenant Written Examination & Oral Board (in progress) Greenwich, CT

Entry Level Fire Fighter Exam & Interview Process 2016 Deputy Fire Chief Written Examination & Assessment Center 2015 Fire Lieutenant Written Examination & Oral Board

Erica Mahoney, Ass't Human Resources Director (203)861-6198

101 Field Point Rd., Greenwich, CT 06830

Hanover, MA Deputy Fire Chief Assessment Center\* 2016 Police Sergeant Assessment Center\*

Police Chief Walter Sweeney 781-826-3231/ Fire Chief J. Blanchard 781-826-7727 2016

129 Rockland Street, Hanover, MA 02339

Police Sergeant Written Exam & Assessment Center Northborough, MA 2016/2002 Police Chief Recruitment and Assessment Center

Chief Mark Leahy 508-393-1515 211 Main Street, Northborough, MA 01532

Montague, MA Police Sergeant & Lieutenant Assessment Centers\*

Sergeant Assessment Center \* 2012 Police Chief Assessment Center \*

2004 Frank Abbondonzio, Town Administrator – (413) 863-3201

One Avenue A, Turners Falls, MA 01376

Foxborough, MA Police Lieutenant Assessment Center\*

2015 Mary Beth Bernard, Assistant Town Manager 508-543-1257

40 South Street, Foxborough, MA 02035

Deputy Chief of Police Assessment Center Reading, MA 2016 Assistant Fire Chief Assessment Center 2016 Police Chief Assessment Center

2015 Robert LeLacheur, Town Manager 781-942-9043

16 Lowell Street, Reading, MA 01867

Norwalk, CT Police Detective Written Exam & Assessment Center

2015 Police Sergeant & Police Lieutenant - Written Exams & Assessment Center

2014 Chief Thomas. E. Kulhawik (203)-854-3000

Norwalk Police Department

1 Monroe Street, Norwalk, CT 06854

Truro, MA Entry Level Firefighter Exam & Interview Process

Interim Fire Chief Recruitment

2015 Police Chief Recruitment & Assessment Center Rae Ann Palmer, Town Administrator 508-349-7004 2010

24 Town Hall Rd. PO Box 2030

Truro, MA 02666

Fie Deputy Chief Oral Board Nantucket, MA

2016 Fire Chief Recruitment & Assessment Center 2015 Libby Gibson, Town Manager 508-228-7255 16 Broad Street, Nantucket, MA 02554

Police Lieutenant Oral Promotion Board Barnstable, MA 2015/2014/2010 Police Sergeant Oral Promotion Board

Police Sergeant and Lieutenant Promotion Board Paul MacDonald, Chief of Police - (508) 294-1726 1220 Phinney's Lane, Barnstable, MA 02601

Sandwich, MA Police Sergeant & Lieutenant Written Exams & Assessment Centers Police Chief Recruitment & Assessment Center & Interim Chief

2010 Bud Dunham, Town Manager - (508) 888-5144

130 Main Street, Sandwich, MA 02563

Pembroke, MA Police Lieutenant Assessment Center\*

2015 Police Lieutenant Assessment Center/ Police Chief Assessment Center\*

Ed Thorne, Town Administrator – (781) 293-3844 2009/2007

100 Center Street, Pembroke, MA 02359

Battalion Fire Chief Written Exam & Assessment Center\* Plymouth, MA Chief Edward Bradley - (508) 830-4213 Ext 106 2015

2012 11 Lincoln Street, Plymouth, MA 02360

Sharon, MA Police Chief Recruitment & Assessment Center 2015

Frederic Turkington, Town Administrator 781-784-1500

90 S. Main Street, Sharon, MA 02067

East Hampton, CT Police Sergeant Written Exam & Oral Board Sean Cox, Chief of Police 860-267-9922

20 E. High St, Hampton, CT 06424

Haverhill, MA Police Deputy Chief Assessment

Police Lieutenant Assessment Center\* Alan DeNaro, Chief of Police – (978) 373-1212

40 Bailey Blvd,, Haverhill, MA 01830

Police Sergeant Written Exam & Assessment Center\* Greenfield, MA

2015/2014 Fire Chief Assessment Center\*

Deputy Police Chief Assessment Center \*
Deputy Chief Mark Williams 413-773-5411 321 High Street Greenfield, MA 01301

Holbrook, MA Police Chief Assessment Center\*

William Phelan, Town Administrator781-767-4312 2015

50 N. Franklin Street, Holbrook, MA 02343

Easton, MA Deputy Police Chief Assessment Center\* 2015

Lt. Gary Sullivan, Exec Officer 508-230-3429 46 Lothrop St. Easton, MA 02356

Duxbury, MA Police Lieutenant Written Exam & Assessment Center\*

Police Sergeant Assessment Center\*

2014/2010 Police Chief Recruitment & Assessment Center& Interim Chief

Chief Matthew Clancy (781) 934-5656 155 Mayflower Street, Duxbury, MA 02332

<u>Police Superintendent Assessment Center</u> Commissioner Robert Haas, 617-349-3300 125 6th Street, Cambridge, MA 02142 Cambridge, MA

Police Chief Recruitment & Assessment Center Newington, CT 2015

John Salomone, Town Manager 860-665-8510

131 Cedar St., Newington, CT 06111

Clinton, MA Fire Chief Assessment Center\*

Michael Ward, Town Administrator 978-365-4120 2015

Clinton Town Hall, 242 Church St., Clinton, MA 01510

Lexington, MA Police Lieutenant Written Exam & Assessment Center \*

2015/2015 Police Captain Assessment Center\*

2013/2009 Police Sergeant Assessment Center\*/ Police Captain Assessment Center\*

Mark Corr, Chief of Police (781) 852-1212

1575 Massachusetts Ave., Lexington, MA 02420

Berlin, CT Police Sergeant Written Promotional Examination 2015 Deputy Chief John Klett 860-828-7086

240 Kensington Rd. Berlin, CT 06037-2647

Police Lieutenant Promotional Process Tricia Catania, HR Specialist 860-647-3102 Manchester, CT

2015 41 Center Street, Manchester, CT 06040

Police Chief Recruitment & Assessment Center Cohasset, MA 2015

Christopher G. Senior, Town Manager 781-383-4105 41 Highland Ave Cohasset, MA 02025

Bridgewater, MA Police Sergeant Written Exam & Assessment Center\*

2015/2011 Chief Christopher Delmonte 508-697-0914

220 Pleasant St. Bridgewater, MA 02324

Police Chief Recruitment & Assessment Center Rockport, MA

Linda Sanders, Town Administrator (978) 546-6786

34 Broadway, Rockport, MA 01966

MBTA Transit Police Police Sergeant Assessment Center\* 2015/2013 Police Lieutenant & Sergeant Assessment Center\*

Gloria Andrews-Ward, Deputy Chief (617)222-1107 Massachusetts Bay Transportation Authority 240 Southampton St., Boston, MA 02118

Weston, MA Police Chief Recruitment & Assessment Center

Donna VanderClock, Town Manager (781) 786-5020 11 Townhouse Rd. Weston, MA 02493 2015

Dennis, MA Police Captain Assessment Center

2015/2014/2013/2010 Police Sergeant Written Exam & Oral Board

Police Lieutenant Assessment Center Michael Whalen, Chief of Police (774) 352-1451 90 Bob Crowell Road, Dennis, MA 02660

Ashland, MA Police Sergeant Written Exam & Assessment Center\*

2014/2013 Police Chief Recruitment & Assessment Center

Anthony Schiavi, Town Manager (508) 881-0100 x 611

101 Main Street, Ashland, MA 01721

Essex County Sheriff 2015/2011

Director of Regional Communications Center Director of Regional Communications Center Missey Donohoe, Asst' HR Director (978) 750-1900 Ext.3360

P.O. Box 897 20 Manning Ave Middleton, MA 01949

<u>Police Sergeant Written Exam & Promotion Board</u> Chief Mark Palmer (860)-742-7331 Coventry, CT

1585 Main St. Coventry, CT 06238

Bedford, MA Police Sergeant Written Exam & Assessment Center \* 2014

Robert Bongiorno, Chief of Police (781)-533-9398

2 Mudge Way, Bedford, MA 01730

Maynard, MA Police Lieutenant & Sergeant Written Exam & Assessment Center Chief Mark Dubois 978-897-1011

197 Main St. Maynard, MA 01754

Taunton, MA Police Captain, Lieutenant & Sergeant Assessment Center\* 2014

Chief Edward Walsh (508)821-1471 23 Summer Street, Taunton, MA 02780

Salisbury, MA

2014/ 2013

Police Lieutenant Assessment Center \*
Police Sergeant Written Exam & Assessment Center\*
Thomas W. Fowler, Chief of Police (978) 465-3121
24 Railroad Ave., Salisbury, MA 01952

Mansfield, MA Fire Captain Written Exam & Assessment Center \*

2014

Chief Neal A. Boldrighini (508) 261-7490 10 Plymouth Street, Mansfield, MA 02048

Hanson, MA Police Sergeant Written Exam & Assessment Center 2014/2013

Police Chief Recruitment & Assessment Center Ron San Angelo, Town Administrator (781) 293-2131

542 Liberty Street, Hanson, MA 02341

Reading, MA Police Lieutenant & Deputy Chief Assessment Center

2014/2013 Police Sergeant Assessment Center Chief James Cormier (781)-944-1212

15 Union Street, Reading, MA 01867

Lowell, MA

Police Captain & Lieutenant Assessment Center\* Police Captain Assessment Center/Deputy Chief Assessment Center\* Maryann Ballotta (978)-674-1903 2014/2010/ 2008

Director of Research & Development 50 Arcand Drive, Lowell, MA 01852

Natick, MA Police Lieutenant Assessment Center\* 2014/2011 Police Chief Recruitment & Assessment Center

Chief James Hicks (617)-647-9500

20 East Central Street, Natick, MA 01780

Beverly, MA Police Sergeant Assessment Center\*/ Police Sergeant Assessment Center\*

Police Lieutenant Assessment Center\* Mark Ray, Chief of Police (978) 921-1212 2013/2009/2009

191 Cabot Street, Beverly, MA 01915

New Canaan, CT Police Chief Recruitment & Assessment Center

James Cole, Police Commission Chairman (203) 972-8502

174 South Ave, New Canaan, CT

Stoughton, MA Police Deputy Chief Assessment Center 2013/ 2010

Police Chief Recruitment & Assessment Center Chief Paul Shastany (781) 344-2424 26 Rose Street Stoughton, MA 02072

Police Sergeant & Lieutenant Written Exams & Assessment Centers \* Walpole, MA

2013 Richard Stillman, Chief of Police (508) 668-0968 922 Main Street, Walpole, MA 02081

Weymouth, MA Police Captain & Lieutenant Assessment Center\* Richard C. Grimes, Chief of Police (781) 335-1212 140 Winter Street, Weymouth, MA 02188 2011, 2012

Gloucester, MA Police Chief Recruitment & Assessment Center

Sally Polzin, Director of Human Resources (978) 281-9742

9 Dale Avenue, Gloucester, MA 01930

Westwood, MA Fire Captain Assessment Center 2012 /2010

Fire Lieutenant Assessment Center William Scoble, Fire Chief (781) 320-1066 637 High Street, Westwood, MA

Haverhill, MA Fire Lieutenant Assessment Center\*

Mary Carrington, Human Resources Director (978) 374-2357 4 Summer Street Room 306, Haverhill, MA 01830 2012

Halifax, MA Police Sergeant Assessment Center\*

2012 Kim Roy, Board of Selectmen Chairperson – (617) 529-7580

499 Dale Street, Halifax, MA 02338

Wellfleet, MA Fire Chief Recruitment

2012 Timothy King, Assistant Town Administrator - (508) 349-0349

300 Main Street, Wellfleet, MA 02667

Medway, MA Fire Chief Assessment Center

E. Susan Ellis, Human Resources Director - (508)321-4943

155 Village Street, Medway, MA 02053

Tewksbury, MA Police Lieutenant\*

2012,/2009 Police Chief Assessment Center\*

Timothy Sheehan, Chief of Police – (979)851-7373

918 Main Street, Tewksbury, MA 01876

Westwood, MA

Police Sergeant Assessment Center William Chase, Chief of Police – (781) 320-1000 590 High Street, Westwood, MA 02090 2012

Lunenburg, MA

Police Lieutenant & Sergeant Oral Board
Daniel F. Bourgeois, Chief of Police – (978) 582-4150 2012/2011

655 Massachusetts Avenue, Lunenburg, MA 01462

Dover, MA Police Chief Recruitment & Assessment Center

David Ramsay, Town Administrator – (508) 785-0032 x 221 2011

5 Springdale Ave., Dover, MA 02030

Carlisle, MA Police Chief Recruitment & Assessment Center

2011 Timothy Goddard, Town Administrator - (978) 371-6688

66 Westford Street, Carlisle, MA 01741

Holyoke, MA Police Chief Recruitment & Assessment Center 2011

Mayor Elaine Pluta – (413) 322-5510 536 Dwight Street, Holyoke, MA 01040

Police Chief Assessment Center/ Deputy Police Chief Assessment Center Fire Chief Recruitment & Assessment Center Robert Lawton, Town Administrator – (508) 362-3274 1146 Route 26, Yarmouth, MA 02664 Yarmouth, MA

2010/2009/2008

Police Sergeant and Lieutenant Assessment Centers\* Michael Botieri, Chief of Police – (508) 830-4128 Plymouth, MA 2010

20 Long Pond Road, Plymouth, MA 02360

Burlington, MA Police Chief & Fire Chief Assessment Centers

Joanne Faust, Director of Human Resources - (781) 270-1774 2010

29 Center Street, Burlington, MA 01803

East Bridgewater, MA Police Sergeant Assessment Center\*

John Cowan, Chief of Police – (508) 378-7223

173 Central Street, P.O. Box 475, East Bridgewater, MA 02333

Southborough, MA Police Chief Assessment Center

2009 Jean Kitchen, Town Administrator – (508) 485-3003 x 3002

17 Common Street, Southborough, MA 01772

Hadley, MA 2009

Police Department Management Study David Nixon, Town Administrator – (413) 586-0221

100 Middle Street, Hadley, MA 01035

Lynnfield, MA Police Department Management Study

William Gustus, Town Administrator - (781) 334-9410 2009

55 Summer Street, Lynnfield, MA 01940

Hamilton, MA Police Chief Recruiting and Assessment Center

David Carey, Chairman - Board of Selectmen - (978) 468-9932 2009

577 Bay Road, Hamilton, MA, 01936

Dudley, MA Police Sergeant Assessment Center

Steven Wojnar, Chief of Police – (508) 943-4411

71 West Main Street, Dudley, MA 01571

Fitchburg, MA Police Chief Recruitment and Selection Lisa Wong, Mayor – (978) 345-9550 718 Main Street, Fitchburg, MA 01420

Provincetown, MA

Police Chief Recruitment and Selection Sharon Lynn, Town Administrator – (508) 487-7000 250 Commercial Street, Provincetown, MA 02657 2007

Essex, MA Sergeant Promotion Board

Peter Silva, Chief of Police – (798) 768-6628 2007

24 Martin Street, Essex, MA 01929

Newbury, MA Police Sergeant Assessment Center

Michael Reilly, Chief of Police – (978) 462-4440

25 High Street, Newbury, MA 01951

Hanover, MA Police Lieutenant Assessment Center

Stephen S. Rollins, Town Administrator - (781) 826-2261

550 Hanover Street, Hanover, MA 0323

Marblehead, MA Police Chief Assessment Center\*

Tony Sasso – Town Administrator – (781) 631-0000

188 Washington Street, Marblehead, MA 01945

Barnstable, MA

Police Sergeant Assessment Center\* Craig Tamash – Deputy Chief – (508) 294-1726 1220 Phinney Lane, Barnstable, MA 02601 2006

Police Chief Recruitment and Selection & Interim Chief Ashby, MA 2006

Linda Sanders - Town Administrator - (978) 386-2424 895 Main Street, Ashby, MA 01431

Medfield, MA Police Chief Recruitment and Assessment Center

2006 Kristine Trierweiler, Assistant Town Administrator - (508) 359-8505

459 Main St., Medfield, MA 02052

Holliston, MA Police Chief Recruitment and Assessment Center

Paul LeBeau, Town Administrator - (508) 429-0608 703 Washington Street, Holliston, MA 01746

Grafton, MA Police Chief Recruitment and Assessment Center Russ Connor, Town Administrator – (508) 839-5335 2006/2003

30 Providence Road, Grafton, MA 01519

Ashburnham, MA 2005

Police Chief Recruitment and Assessment Center Kevin Paicos, Town Administrator – (978) 827-4104 32 Main St., Ashburnham, MA 01430

Seekonk, MA Police Chief Assessment

2005 Thorn Mead, Town Administrator – (508) 336- 2910

100 Peck St., Seekonk, MA 02771

Bolton, MA Police Chief Recruitment and Selection

Jodi Ross, Town Administrator – (978) 779-3300 2005

663 Main Street, Bolton, MA 01740

Dartmouth, MA Police Chief Assessment Center

2004 Mike Gagne, Executive Administrator - (508) 910-1813

400 Slocum Rd., Dartmouth MA 02747

Braintree, MA

Police Department Staffing Study
Paul Frazier - Chief of Police - (781) 794-8651

282 Union Street, Braintree, MA 02184

Belmont, MA 2003

<u>Police Chief Assessment Center</u> Will Brownsberger, Chairman – Board of Selectmen – (617) 771-8274 Belmont, MA 02478

Dudley, MA Police Chief Assessment

John Zajkowski - Chairman - Board of Selectmen - (508) 949-8000 2003

71 West Main Street, Dudley, MA 01571

Georgetown, MA Police Chief Recruitment & Selection

Robin Leal, Town Administrator - (978) 353-5755 2003

Library Street, Georgetown, MA

Wareham, MA Police Lieutenant Assessment Center\*

Chief Thomas Joyce – (508) 291-8668

2515 Cranberry Highway, Wareham, MA 02571

Milford, MA Police Chief Recruitment & Selection

Ernest Pettinari Esq., Committee Chair – (508) 473-1070 12 Main Street, Milford, MA, 01757 2001

Wayland, MA 2001

Police Chief Recruitment and Selection Jeff Ritter, Executive Secretary – (508) 358-3621 41 Cochituate Road, Wayland, MA 01778

Monson, MA Police Chief Recruitment and Selection

Gretchen Neggers, Town Administrator - (413) 267-4100 2001

110 Main Street, Monson, MA 01057

Sterling, MA Police Chief Recruitment and Selection

2001 Tim Bragan, Town Administrator – (978) 422-3030

1 Park Street, Sterling, MA 01564

\* Civil Service Process